

From: [Marina Lent](#)
To: [Tim Carroll](#)
Cc: ["James Malkin"](#)
Subject: HRBC Request for Clarification to BOS
Date: Friday, October 03, 2014 10:56:07 AM

The Human Resources Board of Chilmark (HRBC) had before it a letter from the Board of Selectmen (BOS) dated July 1, 2014, requesting the HRBC to schedule a discussion of this periodic impartial review of the town's Compensation Plan by a consultant.

Following discussion at its meeting on October 2, 2014, including hearing comments from a number of Chilmark Town Hall staff members, the HRBC unanimously passed a motion requesting that the BOS clarify its request to the HRBC, and requesting the BOS to address the following three questions:

- 1) Should the study be conducted by an independent consultant or by an "in-house" group appointed by the BOS?
- 2) What should be the scope of the study: should it be strictly limited to compensation, or would it also touch on the content of positions under review?
- 3) What Town positions should be reviewed? Year-round only? Year-round and part time positions? Or year-round, part time, and seasonal positions?

Please note, my email address has been recently changed. Please update your address book to reflect my new email address: boh@chilmarkma.gov

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